



Job Title: Director of Music

Classification/Hours: Half-time, salaried. Present at worship services, music rehearsals, special services.

Supervised By: Staff-Parish Relations Team and Pastors

Evaluation Process: Annually, by a sub-set of the Staff-Parish Relations team. A review of performance will take place within the first 90 days in the position, at 6 months, and followed by an annual review of performance and compensation.

Primary Responsibilities:

- Works closely with Pastors and Director of Creative Arts and Worship (regular meetings to discuss songs, transitions, etc.) to coordinate music for Worship Services that is prayerfully planned, well-rehearsed, and skillfully presented
- Selects music, prepares and files music/charts, leads rehearsals, schedules musicians and vocalists (taking into account the skillset of musicians and vocalists for the songs selected)
- Utilizes Planning Center and other websites
- Develops and empowers team by supporting them with excellent communication, supervision, spiritual leadership, and encouragement
- Help others to develop and utilize their gifts (both musical and spiritual), growing a culture of faithful discipleship and Christ-centered worship throughout the team
- Attends worship design team meetings, staff meetings, and other meetings as requested by the pastors
- Seeks opportunities to grow in leadership, creativity, and worship by visiting other churches and attending training sessions in conjunction with pastoral approval
- Coordinates special worship services/events as requested by the pastors (i.e. Ash Wednesday, Holy Thursday, Night of Worship)
- Regularly take a Sunday to rest and worship (schedule/song select for that week, just not run practice or be on stage Sunday); suggest twice/quarter, minimum

Essential Skills, Abilities, and Attributes:

- Attention to detail, self-starter, commitment to excellence
- Eagerness to learn and grow; coachable
- Team player
- Thinks broadly and creatively, willing to explore new ways of reaching people
- Personal faith in Jesus Christ as Lord and Savior and commitment to personal spiritual growth
- Considers the position a ministry calling, not simply a job
- Is in full alignment with and supports the values and vision of Connection Community Church which is "connecting people with Jesus and the new life He offers"
- Models standards of Christian leadership, including positivity and professionalism
- Becomes a Disciple-Member within one year of hire
- Music proficiency
- Possesses a heart of passionate worship that seeks to glorify God above all else and usher others into His presence